GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Mysore Porcelains Ltd., Bangalore-12

Award of the Additional Industrial Tribunal, Bangalore—published

Read the following papers :

(1) Letter No. 1061 70-71, dated 31st December 1970/2nd January 1971 from Sri S. T. Kulkarni, Presiding Officer, Additional Industri Tribunal, Bangalore

BEFORE THE ADDITIONAL INDUSTRIAL TRIBUNAL, BANGALORE.

Dated 31st December 1970.

Present :

Sri. S. T. Kulkarni, B.A., (HONS.), LL.B., *Presiding Officer.*

A.I.D. No. 11/1970.

Workmen of Mysore Porcelains Ltd., Bangalore 12 represented by the Secretary, Government Porcelains Factory Employees' Association, Science Institute P. O., Bangalore-12. ... *I Party*

The Management of Mysore Procelains Limited, Bangalore-12. ... *II Party*

Appearances.

For the I Party:—Sri M. Lingappa, Secretary Government Porcelains Factory Employees' Association, Bangalore-12.

For the II Party:—Sri S. M. Shankara Gowda, Personnel Manager, Mysore Porcelains Limited, Bangalore.

AWARD

By No. FCL 608 LLD 70 (1) dated 14th October, 1970 the Government of Mysore have referred an Industrial Dispute existing between the workmen and the Management of Mysore Porcelains Limited, Science Institute P. O., Bangalore-12, to this

Tribunal for adjudication under Section 10 (1) (d) of the Industrial Disputes Act, 1947 on the following points of dispute,

"Are the workers of Mysore Porcelains Limited, Bag No. 1, Science Institute P. O., Bangalore-12, justified in demanding additional leave of 7 day in a year.

If not, to what relief/reliefs the workers are entitled to?"

2 On the receipt of the order of reference, it was registered as A. I. D No. 11/1970 on the file of this Tribunal and the case was posted for filing the claim statement of the I party. But before any such claim statement was put in, both the parties filed a settlement on 31st December 1970 regarding the points of dispute and they requested that an Award may be passed in terms thereof. The terms of this settlement were admitted by both the parties, and they further appear to the quite reasonable and proper from the point of view of the interest of both the parties So I see no objection to pass an Award in terms of the said settlement and the following Award is passed:—

AWARD

In view of the settlement filed by both the parties an Award is passed in terms thereof and the said settlement shall be treated as a part of this Award and shall be annexed to it.

No orders as to costs.

S. T. KULKARNI,
Presiding Officer,
Additional Industrial Tribunal, Bangalore.

BEFORE THE HON'BLE ADDITIONAL INDUSTRIAL TRIBUNAL, BANGALORE.

A. I. D. No. 11 of 1970.

I Party—

Workmen of M/s. Mysore Porcelains Ltd., Bangalore-12.

Represented By Govt. Porcelain Factory Employees' Assn.

II Party—

The Management of Ms. Mysore Porcelains Ltd., Bangalore-12

Memo Filed By The Parties

I. The parties to the above dipute submit that th y have settled the dispute under the following terms and conditions.

1. It is agreed that all the workmen of the second party who have not been getting any casual leave and the Staff who are not governed by works Service Rules, will be granted casual leave with pay of the total of seven days in a calendar years provided that the employee has completed not less than one year of continues service.

2 It is agreed that the above benifit is extended to the workmen specified in Clause (1) above with effect from Ist January 1969.

EXPLANATION

(i) Workmen entitled to causal leave for the calendar year 1969 as above will be paid cash equivalent to the casual leave which they are entitled within one month from the date of this Memo.

(ii) Casual leave made available to the workmen specified above for the calendar year 1970 can be utilised by the respective employees during the remainder of the calendar year 1970 subject to the terms and conditions applicable to the casual leave. Any casual leave unavailed during the calendar year 1970 will be compensated to the respective workmen by its cash equivalent before 31st January 1971.

3. It is agreed that the casual leave meant for emergencies.

(b) It is agreed that casual leave cannot be availed for more than three days at a time.

(c) It is agreed that the casual leave cannot be combined with any other leave.

(d) It is agreed that in the case of new Entrants who have not completed one years' of service casual leave will be calculated to the extent of one day for every completed fifty days service.

(e) It is also agreed that any casual leave not availed during the calendar year will be compensated by cash payment before the end of January of the next year.

II. Both the parties pray that the Hon'ble Additional Industrial Tribunal may please pass an award on the above terms and conditions.

III. It is agreed that each party will bear their own cost.

Dated at Bangalore, this day of thirty first December nineteen hundred and seventy.

Representing the First party	*Representing the Second party.*
1. M. Lingappa Secretary, G.P.F. Employees Association	..... Managing Director Mysore Porcelains Limited, Bangalore.
2. ..... Vice President.	..... Personnel Manager

ORDER.

Bangalore, dated 14th January 1971

S.O. 184—WHEREAS by State Government Order No. ICL 98 LLD 70, (1) dated 14th October 1970, the Industrial Dispute between the Workmen and the Management of Mysore Porcelains Ltd., Bangalore 12 was referred to the Additional Industrial Tribunal Bangalore for adjudication.

AND WHEREAS the Additional Industrial Tribunal has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, In exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Award as above, in the *Mysore Gazette*.

[No. ICL 5 LLA 71.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,
Under Secy.